INFORMATION ON THE PROCESSING OF PERSONAL DATA In relation to the processing referred to in this policy	
DATA CONTROLLER AND CONTACT DETAILS	**CON.SE. S.r.l.** privacy@conse.it Via Molino Rosso 9/C - 40026 Imola (BO) Italia
DATA PROTECTION OFFICER AND CONTACT DETAILS	**SGS Italia S.p.A**. ssc@sgsitalia.postecert.it Via Caldera 21 - 20153 Milano (MI) Italia
CATEGORIES AND TYPES OF DATA COLLECTED AND TREATIES	The Personal Data processed consists of Identification Data as well as any additional personal information contained in any comments posted or in any requests sent by the data subjects. In accordance with social media policies, posted comments can be accessed by web users.
PURPOSE OF THE PROCESSING	Interact with users who interact with the Company's social channels and assess the interest of users in the initiatives activated by the Company who use social channels to share information, dissemination and/or promotional content with the aim of strengthening relationships with its business partners and further affirming the Company in the sector to which it belongs.
LEGAL BASES OF PROCESSING	**IN THE CONTEXT OF LEGITIMATE INTERESTS** (Art. 6.1.F del GDPR) **BASED ON LEGAL OBLIGATIONS** (Art. 6.1.C del GDPR)	The processing is carried out on the basis of the legitimate interest of the Company consisting in the objective of strengthening relations with its business partners and further establishing the Company in the sector to which it belongs. Personal data may also be processed to comply with a legal obligation, for example to demonstrate compliance with current privacy legislation).
WHO HAS ACCESS TO THE DATA AND WITH WHOM IT IS SHARED	The Data will be accessed by persons authorised by the Company to process and suppliers (including Meta Platforms Ireland Limited or LinkedIn Ireland Unlimited Company), who will act as independent controllers or processors; when this happens, the Company takes steps to ensure that they comply with its data security standards.
INTERNATIONAL DATA TRANSFER	As a rule, there is no provision for data to be transferred outside the European Economic Area. However, if this is necessary for technical or organizational reasons or related to the use of social networks, any transfer of data to international organizations and/or countries outside the European Economic Area will take place in accordance with one of the methods permitted by current legislation.

CON.SE. S.r.l.
Società a socio unico soggetta alla direzione e al coordinamento di SMEUP S.p.A.
Via Molino Rosso, 9/C - 40026 Imola (BO)
C.F./ Reg.Imp e P. IVA IT02944241203 - REA: BO-479311 - Capitale Sociale € 500.000,00 i.v.
+39 0542 066200 gpa-group.it info@gpa-group.it

Scopri le altre sedi smeup

<table>
<tr><td>HOW DATA IS PROTECTED</td><td colspan="3">The Company implements appropriate organizational and technical measures to protect the Data against unauthorized, accidental or illegitimate access, destruction, loss, alteration, misuse, disclosure or access and against all other unlawful forms of processing. These security measures have been implemented considering the state of the art of the technology, their cost of implementation, the risks presented by the processing and the nature of the Data. In particular, awareness, confidentiality and training commitments are in place to ensure that Data is not shared with or disclosed to unauthorized persons to ensure that Data is not shared or disclosed to unauthorized persons.</td></tr>
<tr><td>HOW LONG THE DATA IS STORED</td><td colspan="3">The Data will be stored for the time necessary for the purposes for which they were collected, respecting the principles of storage limitation and minimization defined in Article 5.1, letters c) and e) of the GDPR.</td></tr>
<tr><td>ARTIFICIAL INTELLIGENCE IN THE WORKPLACE
(Art. 11 della Legge 23 Settembre 2025, n. 132)</td><td colspan="3">In accordance with current legislation, the Company uses artificial intelligence in the workplace to improve working conditions, protect the psychophysical integrity of workers, increase the quality of work performance and people's productivity. The use of artificial intelligence must be safe, reliable, transparent and may not be carried out in contrast with human dignity or violate the confidentiality of personal data. Artificial intelligence systems will not be used to provide relevant information for the purposes of hiring or assigning an assignment, managing or terminating the employment relationship, assigning tasks or tasks or assessing the fulfilment of workers' contractual obligations.</td></tr>
<tr><td rowspan="7">RIGHTS OF THE DATA SUBJECTS</td><td rowspan="7">Each Data Subject may exercise the following rights defined in Articles 15-22 GDPR by sending a written request to the Company at the aforementioned contact details.
The data subject may also lodge a complaint with the Supervisory Authority, represented in Italy by the Guarantor for the Protection of Personal Data (www.garanteprivacy.it), if he/she considers that the processing is contrary to the legislation in force and judicial recourse if he/she considers his/her rights violated.</td><td colspan="2">Access: the data subject can obtain information relating to the processing of his Data and a copy of the same.</td></tr>
<tr><td colspan="2">Cancellation: the data subject may request the deletion of his or her Data, within the limits permitted by law.</td></tr>
<tr><td colspan="2">Objection: the data subject may object to the processing of the Data, on the basis relating to his or her particular situation.</td></tr>
<tr><td colspan="2">Rectification: if the data subject considers that his or her Data is inaccurate or incomplete, he or she may request that the same be modified accordingly.</td></tr>
<tr><td colspan="2">Restriction: the data subject may request the restriction of the processing of his or her Data.</td></tr>
<tr><td colspan="2">Withdrawal of consent: if the data subject has provided consent to the processing of his or her Data, he or she may withdraw it at any time.</td></tr>
<tr><td colspan="2">Data portability: the data subject may receive, in a structured, commonly used and readable format, the Personal Data concerning him/her and has the right to have such Data, where requested, transferred to another controller.</td></tr>
<tr><td colspan="4">For information on the processing of data by:
Facebook please read the social network's information at the following link: https://www.facebook.com/about/privacy/
LinkedIn please read the social network's information at the following link: https://it.linkedin.com/legal/privacy-policy</td></tr>
<tr><td>PRIVACY POLICY STATUS AND UPDATE</td><td colspan="3">This Privacy Policy was updated in Imola on 2026/10/23. The Company reserves the right to amend it from time to time.</td></tr>
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